

Cooperative Education Report

Title: Castor oil in International Market

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Title Castor Oil in international market

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We have approved this cooperative report as a partial fulfillment of the cooperative education program semester 2018

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Abstract

This report refers a summary of a duties and responsibility during my internship with Thai Castor

Oil Co., Ltd., at the department of marketing and import/export which is a part of my Bachelor program at

the Siam University. This report includes detail description about the work I have done during my internship

program. This report consists from my analysis about the Castor oil business in Thailand and in international

market, documentation processing in import/export, tracking of the shipment. In this report I related some

theory with my practical experience that I have gained during my internship.

Thai Castor Oil Company Limited is B2B business that sells castor oil, wax and its derivatives

product. Emphasis is placed on niche industrial market. The static shows that sales of castor and wax

products forecasted in new derivate products to increase the market over the next few years.

The company competes in a highly fragmented and competitive market. It has carefully made good

relationship with its loyal customer to gain as much market share possible. Castor Oil Company is one of

the major key player in southeast Asia for castor and wax products. It aims to gain market share by providing

good quality product.

TCO supply its goods in domestic and in international market. This growth forecast is based on the

assumption that the company acts on these key opportunities:

1. Adding additional niche market product

2. Loyal customer

3. Optimization of inventory purchasing, management and tracking

Keywords: Castor oil, Import, Export

Acknowledgment

After the completion of the final year at Siam university has organized internship program as a part of course and directed us to work for an organization and observe the corporate world. As I was able to experience about the workplace. I was also able to gain an organizational perspective, which could further enhance my learning abilities in future. I would also like to express my sincere gratitude to A/Prof. Dr. Maruj Limpawattana and Mr Chanatip Sukai helping me throughout internship period.

I would like to thank TCO group for providing me an opportunity to work with the organization and help me to know how Organization function in the corporate world. I would also like to express my sincere gratitude to Mrs. Phatracharin Sanguensak for guiding me in every task and helped me internship period.

Barun Pratap Shah

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Chapter 1: Introduction

1.1 Company Profile

Thai castor oil industries company limited (TCO) is the largest producer of castor oil in south East Asia established in 1977 in a joint-venture with the biggest and oldest castor seed crusher in Europe, Alberdingk Boley GmbH to crush castor seed in Thailand. (Thai Castor Oil Industries Co.,LTD., n.d.) Company was created as a Thai-German joint-venture with equity participation and financial support from both the Thai and German industrial development.

Thai Castor Oil Industries Co. Ltd. was registered as a Thai company on November 2, 1977. In 1979 the castor oil factory was constructed which was the first and only castor oil factory in south east Asia. At that time this factory had an annual capacity to produce 18,000 tons refined castor oil and 20,000 tons' castor meal. In a few years of time TCO had established itself as one of the quality producer of castor oil in the market.

After the success in the castor oil the company entered into a Thai-Japanese joint-venture with the biggest Japanese producer of castor wax Kawaken Fine Chemicals Com., Ltd. Thai kawaken wax co., LTD. (TK wax) was registered as one on the subsidiary of TCO in 1984 to produce wax in Thailand and currently has capacity to produce 15,000 tons' castor wax per year.

In the year of 1989 another subsidiary as Thai-Japanese affiliated company, T.J Pac Co., Ltd. was established to produce special wax. And after one year in 1990 another Thai-Japanese affiliated company, T S Chemical Co., Ltd. was established to produce more sophisticated products: Dehydrated Castor oil (DCO), Dehydrated Castor Oil Fatty Acid (DCO-FA), and Highly Conjugated Dehydrated Castor Oil Fatty Acid (Hy-diene).

1.2 Organizational structure



1.3 Statement of the problem

Communication barriers

It's obvious that we will face with many difficulties while doing inter and one of the major could be the language barrier. It is hard to work in place where we don't know the language to communicate. It is difficult to express or understand the working in the place due to language barrier. I was also not able to work in other department is because of the employee's using Thai native language.

Cultural barriers

Organization culture varies from one to another organization. As place I worked in is a family business it was quite different then the place I interned before. Failure to become aware of organization's culture can directly impact communication with others in the workplace.

SWOT analysis

SWOT analysis is the most commonly used technique by the organization to know Strength, weakness, opportunity and threat. It is the measure of internal environment of the company.

Porter's five forces

Porter's five forces is a technique used by the organization to know competitiveness and position of the business. It is the measure of external environment of the company.

1.4 Objectives of the study

This objective of this internship is aimed at providing me corporate practical knowledge with the consideration of my theoretical knowledge that I had gained from BBA Marketing Program at the Siam University. It will also help me to enhance my marketing skills and gain experience. The objective of this report is to analyze the B2B in international market.

The objectives are:

- 1. To analyze the castor oil business in international market
- 2. To analyze the trend of import, export of castor oil in international market
- 3. Increase proficiency in marketing, supply chain management, international marketing, marketing management etc.

1.4 Expected outcomes

Internship experience plays a vital role for student to implement their theoretical knowledge and get a practical knowledge from organization. The student of BBA was provided an opportunity to have to work in a such company to gain the knowledge and working procedure in a corporate world. A student can implement this internship experience to enhance them future working area. TCO group gives me an opportunity to gain practical experience and to gather information to prepare this report. In this report the study focuses on the working of B2B business in international market and it also focuses on import/export document procedure. This report may give detail information about the company operation management system.



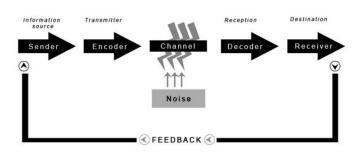
Chapter 2: Literature review

2.1 Communication barrier

It's obvious that we will face with many difficulties while doing internship and one of the major could be the communication barrier. If we are unable to understand the language or what to communicate it harder to work in that place. It is difficult to express or understand the working in the place due to barrier. I was also not able to understand to employee and my head of department in import section. And to this barrier I was also not able to work in other department is because of the employee using Thai native language

Theory on communication process

In the communication process there is theory which is applicable in all kind of communication process. Here I will talk about the famous model which explains the model of communication. it is a famous model in communication created by Shannon and Weaver (Weaver & Shannon, 1949) for bell laboratories. In this theory it explains that communication model consists of an information source: the source's message, a transmitter, a signal, and a receiver, this model is considered how people are able or unable to communicate accurately because they have different experiences and attitudes. It is an interaction between two or more to effectively communicate the message.



SHANNON-WEAVER'S MODEL OF COMMUNICATION

Figure 1 Shannon-Weaver's Model

- 1. Encoder: Who encodes a message by selecting word, symbol or gesture in terms of language
- 2. Channel: It can be anything which is carrier of communication, it can be face -to-face.
- 3. Decoder: Who decodes the message by interpreting the message
- 4. Noise: It is anything that distorts the message language barrier, attitude, emotion etc.
- 5. Feedback: It occurs when receiver respond to the sender message, it allows the encoder to determine whether the message received or not.

Effective Communication skills 7 C's

The "7 C's of Communication" is a much-quoted list, first provided by Cutlip and Center (Center, 1952).

1. Completeness

- a. Must be understandable by the receiver
- b. Provide all necessary information

2. Conciseness

- a. Stick to the point and keep it brief.
- b. including relevant material

3. Consideration

- a. Preparing every message with the receiver in mind
- b. relating to receiver

4. Concreteness

a. Being specific by Using specific facts and figures so the message is received clearly

5. Clarity

- b. Transferring the same meaning from sender to receiver
- c. Using precise and familiar words to better understanding of the message

6. Courtesy

a. Being aware of others feelings along with their perspectives

7. Correctness

a. Use the right level of language formal e.g.- accept/ except

2.2 Cultural barrier

Culture varies according to place and country one works. It has been new experience for me to work in Thai culture and place I worked in is a family business it was quite different then the place I worked before. Failure to become aware of organization's culture can directly impact communication with others in the workplace.

Co-culture theory

The theory of co-cultural communication was given by Mark Orbe (Orbe, 1997). It explains about the process of communication of people from different culture. This theory explains how people in co-culture communicate while talking with the people from different culture. Theory explains about the way people choose different way, strategies to communicate with the dominant group. This theory is not just telling us about the behavior of communicating but the way people choose to communicative with choices they have.

2.3 SWOT analysis

SWOT analysis is the technique used to know the business strength, weakness, opportunity and threat. This SWOT analysis technique is given by Albert Humphrey, (Humphrey, 1960-1970) who led a research project at Stanford research institute in using data from many top companies. This technique was used to identify the reasons corporate planning failure. This method is used to know the company internal and external factor as well. Strength and weakness are generally measure inside the organization while opportunity and threat are used to know the outside factor. Elements of the SWOT analysis are as follow: -

- 1. Strength: It is the internal attributes and advantage of the organization. Strength is something that makes different from the competitors. The strength can be brand name, technological advance, loyal customer etc.
- 2. Weakness: It is also internal factor that detract from performance. Weakness is a thing that company lacks in and competitor do better than that.
- 3. Opportunity: It an external factor which exist in the market hat company can benefit from. Opportunity is the change of market when company can take advantage for growth.
- 4. Threat: It is the external factor which effect the company performance. Threat is factors beyond the control which could place your business at risk. It is generally due to the change of environment or customer preference.

2.4 Porter's five force

Porter's five forces is a tools for assessing and evaluating the competitive strength and position of a business. This analysis was developed by Michael E Porter (Porter, 1979) to analyze the competitive environment of the company. This is one of the effective tools used by many company to analyze the external factor. This tools helps to know the how company sustain in different level of external factors. This forces are used frequently to measure attractiveness of the market, measure of competition and profitability of the market. The porter's five forces are:

- 1. Bargaining power of suppliers: This force helps company to determine the power of supplier in increase in price by supplier, total potential supplier do company have, strength of supplier etc. It also helps to know the more is the supplier it is easier for the company to switch cheaper alternative or if the supplier is fewer the company need to depend more on potential supplier.
- 2. Bargaining power of buyer: This force helps company to determine the power of buyer in buyer power to lower the price, total potential buyer of company, switching power of buyer to competitor product etc. If the

- customer is loyal to the product or service it increases the power of company or vice-versa.
- 3. Threat of new entrants: This force helps to determine about the ability of new entrant in its market. New entrants will decrease the profitability and increase the competition in the market. Existing company generally makes strong USP, technological protection, strong customer base to keep barrier for new entrants.
- 4. Industry rivalry: This force helps to know about the competitors and the ability that can threaten the company. The larger the company with similar product or service the lesser the power of the company within. Competition
- 5. Threat of substitutes: This force helps to know about the new substitute product present in the market that can affect in profitability of the company.

Chapter 3: Methodology

3.1 Roles and responsibilities assigned by company

The task I was given was to verify the import/export document from supplier and buyer, custom data entry, cargo tracking. My job included from getting the supplier & shipper paper to verify with the TCO as buyer document. I also learned to track cargo shipment on daily basis to keep update on delivery of the product. I also visited the factory of the company to observe the working process inside the factory. During my internship period, I conducted some research regarding the Castor oil industries in Thailand and around the world.

Assisting to head of Import/export department in documentation

1. Import/export documentation

Trading is an exchange of goods and service across the national and international boundaries. it is most basic form of international business done by the companies. It is a type of business operation undertaken by the companies where all import/export process run under the international trading process. importing and exporting requires the least commitment and risk factor to the company.

Documentation is a background process that continues to work in the back office while export/import job runs. Importers and exporters have to fill multiple application forms at different stages of their business activity to meet procedural requirements of different Departments/Ministries under different Acts. In international trading business documentation is done on the basis of Allied Documentation system (ADS). The advantage of ADS is: -

- 1. Conventional documentation preparation
- 2. Benefit to all party to understand
- 3. Easier to complete and access

4. Better document image

In my internship I learned to verify the import/export document of importer and exporter which was in standard ADS form. Due to the standard form it was much easier to understand the paper work and transection between the two party. In this documentation process I learned that document is classified in to two categories as:

Commercial documents: - The objective of this document are

- 1. To transfer property and title of good from exporter to the importer
- 2. To effect physical transfer goods from exporter place to importer place
- 3. Realization of export proceeds from the exporter to importer

There are 14 document which have been standardized and allied to one another in export/import process. Commercial document may be classified as principle export document. From all the 14 document I was given to learn about the few principle export document. These document are transparent between the two contracting parties. Principle export documents are: -

1. Commercial invoice: - The commercial invoice is the legal document between the exporter and importer clearly describes the goods sold, quantity, type of packaging, shipping charges etc. During my internship I was given this document to verify with the TCO as being importer with the exporter document. The sample example of such document I checked.

EXPORTER NAME AND ADDRESS ORIGINAL COMMERCIAL INVOICE Exporter Date 08.02.2018 Invoice No Buyer's Order Date 01.02.2018 Purchase Order No: TCOPO-28/18 Date Other Reference(s) Buyer (if other than consignee) THAI CASTOR OIL INDUSTRIES CO., LTD. 12TH FL., ORAKARN BLDG., 26/42 SOI Consignee THAI CASTOR OIL INDUSTRIES CO., LTD. 12¹¹ FL., ORAKARN BLDG., 26/42 SOI CHIDLOM, PLOENCHIT RD., LUMPINI, PATUMWAN, BANGKOK 10330, THAILAND CHIDLOM, PLOENCHIT RD., LUMPINI, PATUMWAN, BANGKOK 10330, THAILAND Place of Receipt by Pre-Carrier Country of Origin of Goods INDIA Country of Final De BANGKOK, TI-Pre-Carnage by Port of loading PIPAVAV, INDIA Final Destination BANGKOK (TST), THAILAND TERMS OF DELIVERY AND PAYMENT Vessel No. ZIM LOS ANGELES 55E Port of Discharge BANGKOK (TST), THAILAND Quantity Amount US S Marks & Nos. Description of Goods Container No. Packages 10 x 20' FCL CONTAINER CONTAINING, 10 FLEXI TANKS TCO BANGKOK CASTOR OIL 310,773.76 (REFINED - FIRST SPECIAL GRADE) MTS PMT PACKING IN BULK IN FLEXI TANK NON-EDIBLE GRADE HS CODE:15153090 CONTAINERISED (10X20' FCL) 218.740 NET WT. GROSS WT. CONTAINER NO. SEALNO. TEMU5305477 1412338 21.840 21.890 GROSS 21.770 21.820 OCGII2037000 1412329 21.910 21.960 TEMU2408790 1412335 21.910 21.960 CAIU2504194 1412325 TRLU9065967 1412339 22.030 22.080 21.810 21.860 TCKU3198349 1412330 21.600 21.650 TEMU5303279 1412336 21,600 21,650 TCKU3240979 1412331 21.810 21.860 GCSU2008059 1412327 21.960 22.010 CAH13879195 1412326 FOB VALUE :\$310,273,76 FREIGHT CHARGES: \$ 500.00 TOTAL \$310,773.76 IWE HEREBY DECLARE THAT IWE SHALL CLAIM THE BENEFITS, AS ADMISSIBLE UNDER CHAPTER 3 OF FTP 2009-14 Amount Chargeable in words US DOLLARS THREE HUNDRED TEN THOUSAND SEVEN HUNDRED 310.773.76 SEVENTY THREE AND CENTS SEVENTY SIX ONLY IEC No: 0894002911 for EXPORTER NAME Bill of Lading No PIPCB18000173 DTD 14.02.2018 08.02.2018 2744285 DT 08 02 2018 DECLARATION: We declare that this invoice shows the actual price of the goods described and that all AUTHORISED SIGNATORY particulars are true and correct.

Figure 1 Commercial invoice

2. Packing list: - It is a document which details the content such as date of packaging, name of exporter, name of importer, dimension, weight, packing type, marking number, name of vessel, importer order number etc. It is document to inform all the parties involved with shipping. In my internship I use to verify the order of TCO with the exporter packaging list document. The sample of the packaging list

EXPORTER NAME AND ADDRESS

ORIGINAL PACKING LIST Date 08.02.2018 Exporter Buyer's Order Purchase Order No: Date 01.02.2018 TCOPO-28/18 Date Other Reference(s) Buyer (if other than consignee) THAI CASTOR OIL INDUSTRIES CO., LTD. Consignee THAI CASTOR OIL INDUSTRIES CO., LTD. 12TH FL., ORAKARN BLDG., 26/42 SOI CHIDLOM, PLOENCHIT RD., LUMPINI, 12TH FL., ORAKARN BLDG., 26/42 SOI CHIDLOM, PLOENCHIT RD., LUMPINI PATUMWAN, BANGKOK 10330, THAILAND PATUMWAN, BANGKOK 10330, THAILAND. Country of Origin of Goods INDIA Country of Final Destination BANGKOK, THAILAND Place of Receipt by Pre-Carrier Pre-Carriage by TERMS OF DELIVERY AND PAYMENT CFR BANGKOK CAD Vessel No. ZIM LOS ANGELES 55E Final Destination BANGKOK (TST), THAILAND No. & Kind of Port of Discharge BANGKOK (TST), THAILAND Remarks Quantity Marks & Nos. Description of Goods Packages Container No MIT 218.240 10 x 20' FCL CONTAINER CASTOR OIL (REFINED TCO BANGKOK - FIRST SPECIAL MTS CONTAINING: 10 FLEXI TANKS PACKING IN BULK IN GRADE) NON-EDIBLE GRADE FLEXI TANK CONTAINERISED 218.740 (10X20' FCL) GROSS CONTAINER NO. SEALNO. NET WT. GROSS WT. TEMU5305477 1412338 21.840 21.890 OCGU2037000 1412329 21.770 21.820 TEMU2408790 1412335 21.910 21.960 CAIU2504194 1412325 21.910 21.960 TRLU9065967 1412339 22.030 22.080 TCKU3198349 1412330 21.810 21.860 TEMU5303279 1412336 21.600 21.650 TCKU3240979 1412331 21.600 21.650 21.810 21.860 GCSU2008059 1412327 CAIU3879195 1412326 21.960 22.010 IWE HEREBY DECLARE THAT IWE SHALL CLAIM THE BENEFITS, AS ADMISSIBLE UNDER CHAPTER 3 OF FTP 2009-14 IEC No; 0894002911 FOR EXPORTER NAME Bill of Lading No PIPCB18000173 DTD 14.02.2018 Form SDF 08.02.2018 Shipping Bill No. & Date 2744285 DT.08.02.2018 AUTHORISED SIGNATORY

Figure 2 Packing list

3. Certification of inspection: - It is a document certifying that the goods were at good condition at the time of inspection. In this document there is full descriptions on the goods meeting the importer requirement.

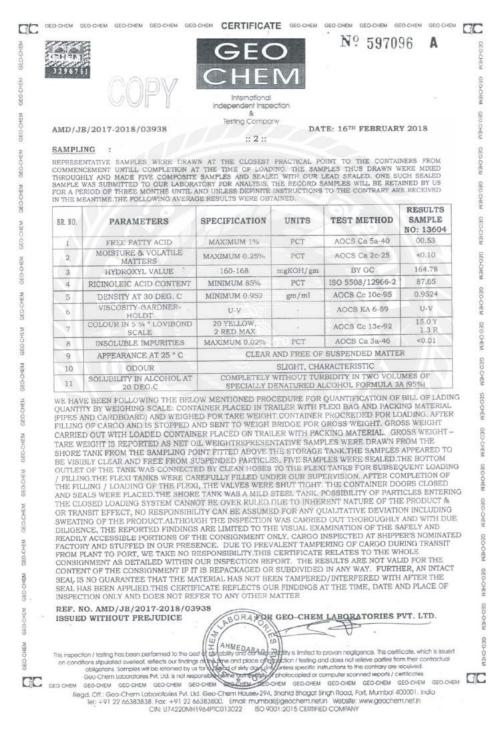


Figure 3 Certification of inspection

4. Bill of landing: - It is a legal document between the shipper and carrier with the detail of type, quantity and destination of the good. This document is prepared by the exporter in the firm which is obtained from the shipping company. This document mainly contents name and address of shipper, name of the vessel, port of landing, date of loading, number package, signature of issuing authority etc. It serves the purpose such as document of title of good, receipt from the shipping company to exporter and contract of transportation between shipper and exporter.

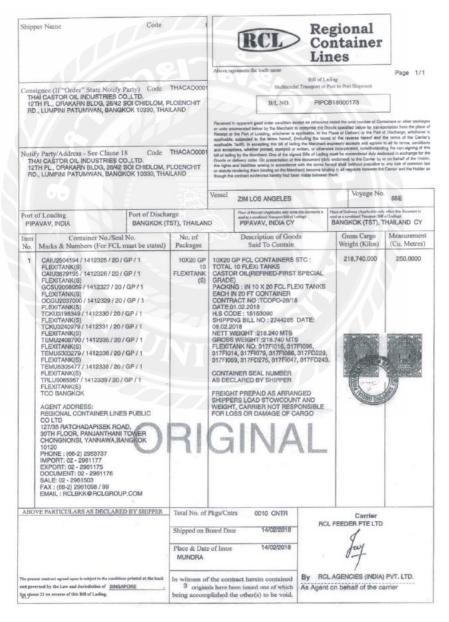


Figure 4 Bill of landing

5. Certificate of origin: - it is a document that certifies the specific name of country where the goods were produced or manufactured. At the time of import this document is import for custom to permit the traffic e.g. ASEAN and India tariff. A certificate of origin can be obtained from the chamber of commerce.

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	Author Place and date authorised	M 05.02.2018 NCC Signature OFV signature of signatory	Gandhidham Date	161	EB 2018	

Figure 5 Certificate of origin

1. Cargo/vessel tracking

During my internship period I was also assigned to track shipment or cargo from the shipper website. In this I use to track the Estimated Time of Departure (ETD) and Estimated Time of Arrival of vessel. This is important to keep the update to date track on the delivery of good in the port of Thailand.



Figure 6 Cargo/vessel tracking

2. Custom data entry

I was also assigned to input the custom data to keep the record of the good which was cleared from custom office of Thailand. It is important to cleared the contain or cargo from the custom to keep the export/import job running. Custom is generally related to the government for the clearance of the goods.

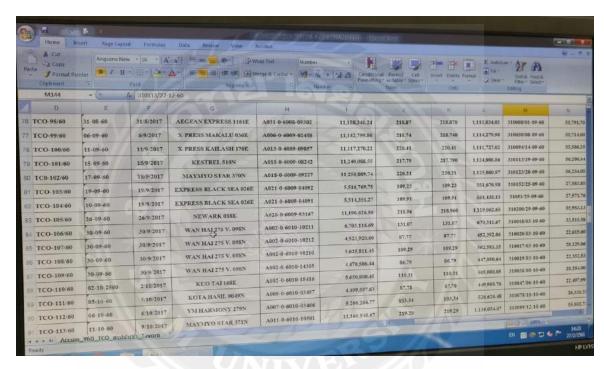


Figure 7 Data entry

3. Incoterms

In my internship program I also come to know about the Incoterms or International Commercial terms a series of pre-defined commercial terms given by the International Chamber of Commerce (ICC). The incoterms rules explain a terms reflecting to business to business (B2B) practice in contract for the sale of goods. The incoterms rules describe mainly the task, cost, and the risk involved in the delivery of the goods from seller to buyer. (commerce, International chamber of, n.d.) This standard format is widely used in international business which is accepted by all the legal authorities, government in international trade. This terms are also followed by the TCO group while doing international trading. Among the major features the mostly used terms for the mode of transportation in the trading business are as follows: -

- ➤ Rules for any mode or modes of Transport
- 1. EXW (EX WORKS): It is a trade term by which the exporter makes the goods at the designated location
- 2. FCA (free carrier): It is a term where the seller delivers the goods to the carrier nominated by the seller place or another named place.
- 3. CPT (carriage paid to)
- 4. DAT (delivery at terminal)
- 5. DAP (delivery at place)

TCO Factory Visit

In my internship, I also have an opportunity to visit the Thai Castor Wax Co., LTD Factory which is located SamutPrakan, Thailand. It is one of the newly build Wax factory in 2012 to increase the capacity of production and it also give some financial benefit.



Figure 8 Tc wax factory

TC wax is mainly used to produce more sophisticated product from wax, as the demand of the derivative product is high in the market. The major product produced in this factory are 12-HSA, HCO, Glycerin, and the waste in the form of salt.

Operation Function

The TCO is manufacturing industry the production function carried out by the operation management in TK Wax can be interpreted as:

Capacity management

The TK Wax plant has effective production capacity of 12000 tons but currently production of 6000 tons in the plant can fulfill the demand of the market and it has also stock to fulfill the market up to 2 months in the warehouse. Location decision

The plant is located in SamutPrakan, Thailand with a production in industrial area. The labor is mainly from the local and nearby area of that place. The main use of transportation is roadway and company uses private logistic company which is convenient to transport to port and in domestic market.

Maintenance

Maintenance activity are carried out on the machineries or equipment used in the production process to reduce the chance of accidents. The machineries and other production are observed daily by the expert technician for smooth functioning of machine. The used machine is daily maintained, oiled, greased and cleaned. Overall maintenance of the plant is carried out ones in a month to carry out the maintenance activity.

Quality control

The TC Wax production plant has their own quality management department which is responsible for maintaining quality of the imported and exported product. The sample of before the production and after to production in taken to ensure the quality of the product.

Chapter 4: Results and discussion

4.1 Contributions made during the internship

My contribution as intern to the company was I contributed in the company's daily import/export department to verify the import/export document from supplier and buyer, custom data entry and cargo tracking works. The daily operation activities included looking after the supplier's and buyer document to verify the error in it. After having knowledge on the different type document required for a complete transection, I learned the process of the international trading business. I helped to my head of department to make the possible correction in the document. I also contributed the company by tracking the shipment ETD and ETA to keep the proper record of the import/export of the goods.

4.2 Detail of related learning process

4.2.1 Castor oil in international market

Castor plant (*Ricinus communis*) grows wild in different climatic conditions. This oil can be easily extracted from castor seed that contains 50 % castor oil by weight. (Egid, 2016) This oil offers several possibilities of transforming it into different variety of useful materials. It finds its use today in a raw material for enormous variety of sophisticated product such as lubricants, medicine, plastics, artificial fiber, paints, cosmetic, printing inks, soap, textile finishing material etc. The demand for castor oil and its products in the world market has been on the increasing due to their renewable nature, low cost, biodegradability etc. It is estimated that the oil has over 700 industrial uses and it keeps on increasing. The castor oil is becoming one of high industrial importance commodity.

The versatility of castor oil is more than the fact that new uses are constantly being developed in research laboratories all over the world. Castor oil coming as a one of the renewable resource will be never be exhausted.

4.2.2 Castor oil and derivative in global market

Castor oil having renewable properties and number of uses and increased interests in different use of oil as industrial raw material the demand for castor oil has increased significantly in past years. Research have shown that castor oil prices has increased steadily from \$946 per tons in 2002–2003 to \$2390 in 2010–2013 and it is expected to increase in future. It has been expected that the global castor oil market will reach USD 1.81 billion by 2020. (Patel, Dumancas, Viswanath, Maples, & Subong, 2016) The increased interest of crude oil has higher demand from Europe, China and the US. The growth of key end-use industries are cosmetics and lubricants are expected to drive the global castor oil and derivatives market.

Major castor oil-producing countries are Brazil, China, and India produced 93% of the world's supply of castor oil. Because the production is favorable mainly in these three countries. India is a one of the major exporter of castor oil for over 90% of castor oil exports, while the United States, European, and China are the major importers almost 84% of imported castor oil. India is known as the world leader in castor oil production and leads the international castor oil trade. Castor oil production in this country is between 250,000 and 350,000 tons per year. Approximately 86% of castor seed production in India is in Gujarat, and other states Andhra Pradesh and Rajasthan.

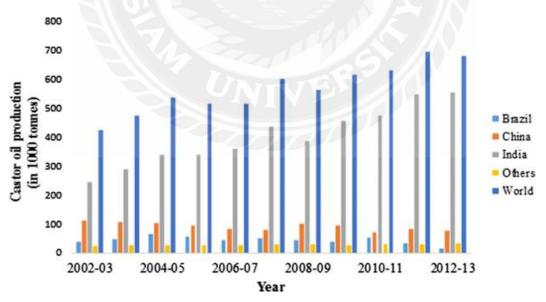


Figure 1 Castor oil production

Worldwide consumption of this commodity has increased more than 50% during the past 25 years, rising from approximately 400,000 tons in 1985 to 610,000 tons

in 2010. On average, worldwide consumption of castor oil increased at a rate of 7.32 thousand tons per year. The current rate of castor oil production is not sufficient to meet the anticipated increase in demand.

4.2.3 TCO in international market

Thai castor oil industry is one of the main exporter of the castor oil product and derivative in south east Asia. TCO in B2B business is highly active with the Major castor oil and wax producing country like India and Japan. (Export/Import, n.d.) As TCO mostly does import/export business of its product due to low production of oil in Thailand. As vast majority of the castor oil is exported to consumer markets around the domestic and world company have built a fast and efficient distribution network which ensures that the product reaches the end-users within less time and in efficient way. Essential to support this system is the location on the bank of Chao Phraya River at Phrapadaend. A specially designed pipeline allows to pump castor oil direct from storage tank in the factory. Loading and unloading of raw material and finished products from and into containers are also carried out in the factory.

Factory of TCO spreads over 4 acres of land, the factory crushing capacity is 40000 tons seed per annum. TCO has been actively involved in every aspect of agriculture progress related to castor seed to produce quality product and to satisfy the need of its customer in international market. To achieve these goals, TCO have set up own castor seed research and promotion center in north and central parts of Thailand.

4.2.4 Uses of the Castor oil and its derivatives

1. Fuel and biodiesel

Castor is considered by studies regarding castor fuel-related properties in pure form. In a study by Berman et al, it was found that methyl esters of castor oil can be used as a biodiesel. Castor oil can be used directly to replace normal diesel fuel, the high viscosity of this oil limits its application.

2. Soaps, waxes, and greases

Castor oil has been used to produce soaps in some studies. Some industry also utilizes castor oil to produce waxes. One study by Dwivedi and Sapre used castor oil in vegetable oil greases. Vegetable oil greases are those in which both the lubricant and gallant are formed from vegetable oil.

3. Lubricants

Castor oil has also been used for developing lubricant. A study by Singh showed the excellent potential of castor oil-based lubricant as a smoke pollution reducer. In his research, a biodegradable two-stroke oil, a popular variety of lubricating oil used on two-stroke engines in scooters and motorcycle, was developed from castor oil.

4. Fertilizers

Production of castor oil generates two main byproducts husks and meal. From each ton of castor oil, 1.31 tons of husks and 1.1 tons of meal are generated. A study by Lima et al showed that blends of castor meal and castor husks used as fertilizer promoted substantial plant growth up to the dose of 4.5% (in volume) of meal.

5. Coatings

Coatings and paints are also another application of castor oil. Castor oil can be effectively useful for paint or furniture oil applications. Trevino and Trumbo studied shows that the utilization of castor oil as a coating.

4.2.5 Need of expansion

Castor oil production of the company share is just 3-4% of the total world production. (Tantiponganant, n.d.) In order to compete with the market leaders such as China, Brazil and India company focused on different opportunity to expand the market. In a few years of research company saw the demand of more sophisticated down-stream product. The company saw the need of the castor wax products which can be mainly consumed by the lubricating industry. After the success of the first partnership with Japanese other joint-venture were established. The joint-venture with the Japanese companies are TK wax, TJ pac, TS chemical and Thai castor wax.

Thus, new business added an advantages: -

- 1. The mother company TCO will be in less market risk
- 2. New market on which company can focused to increase market share
- 3. New Joint-venture TK wax, TJ pac, TS chemical and Thai castor wax gives new niche market to focus and to increase company portfolio
- 4. The company made name as one of the major known suppliers of quality products

4.2.6 SWOT Analysis

Strength:

- 1. Leader in the castor oil industry in South east Asia
- 2. Better knowledge on sophisticated niche market product demanded by customers
- 3. Strong economic growth
- 4. The company is certified by ISO (International Organization for standardization)
- 5. Strong B2B relationship with suppliers and customers

Weakness:

- 1. High import dependency
- 2. Increased cost on transportation
- 3. Minimal marketing activities
- 4. Issue of diversity of language and communication

Opportunity:

- 1. Global demand of castor oil product and derivatives
- 2. Technological use in an industry
- 3. Research on new niche market product
- 4. Increasing demand for good quality product

Threat:

- 1. Increasing competition
- 2. Highly regulated market
- 3. Threat from other vegetable oils in terms of price, application, and high dependency
- 4. Environment concern

4.2.7 Porter's five forces

Threat of New entrant: Low

- 1. Capital requirement
- 2. Product differentiation
- 3. High risk

4. Industry growth rate or expensive skilled labor

Bargaining power of supplier: Medium

- 1. Cost of raw material
- 2. Importance of industry to supplier
- 3. Critical commodity product
- 4. Demand of product volatility (High-medium-low) in price change

Bargaining power of buyer: Low

- 1. Switching cost to use other products
- 2. Buyer volume
- 3. Switching cost to buyer

Threat of substitutes: Low

- 1. Few available substitutes
- 2. Quality of product
- 3. Relative price of substitutes

Competitive rivalry: High

- 1. Highly competitive
- 2. Product differentiation
- 3. lower fixed cost and high variable capital

Chapter 5: Conclusion

5.1 Learning

The internship program of three months has been a good learning experience for me. During my internship, I came to know about Castor oil business in international market. In my internship program I learned the importance of communication within office and outside office as well which plays important role while dealing with the customer, lack of communication may affect the business work. I learned that documentation is one of the integral part of any industry, it is a background process that continues to work in the back office while business runs. Working there gives experience to things we had studied.

This experience taught how export/export documentation processing is carried out. I could tally the knowledge I gained from book and knowledge gained from experience. I was able to gain a basic idea of working in industry and in future I would like to work in industry and gain some more experience. I experienced Thai culture at my workplace.

5.2 Self-Assessment

Internships are very good opportunity for getting ready for the corporate world. The corporate world demands marketers who have high knowledge and experience in concerned field and internship is the platform.

This internship has helped me to implement those theories learned in classes. Not all but some of the theories which I learned in class can be implemented in the real life scenarios as per the market. This internship helped to develop myself as a professional and improve my communication skills.

5.3 Recommendation

- 1. Increasing marketing activity
- 2. Technological use within the industry
- 3. Research and development in niche market product

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