



**THE FINANCIAL STRATEGY OF MONMILK GROUP BASED
ON THE CORPORATE LIFE CYCLE**

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**AN INDEPENDENT STUDY SUBMITTED IN PARTIAL FULFILLMENT OF
THE REQUIREMENTS FOR THE MASTER'S DEGREE OF BUSINESS
ADMINISTRATION GRADUATE SCHOOL OF BUSINESS
SIAM UNIVERSITY**

2023



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This Independent Study has been Approved as a Partial Fulfillment of the
Requirement of International Master of Business Administration

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Title: The Financial Strategy of Monmilk Group Based on the Corporate Life Cycle
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9 / 4 / 2024
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ABSTRACT

Human beings have been engaged in entrepreneurial activities for more than 1,000 years, how to make enterprises develop healthily and sustainably has become the focus of attention of the business and academic circles. The problem of this study centers on the Monmilk Group's current financial strategy challenges, particularly its unclear target, which has led to financial management issues, constrained cash flow, and difficulties in initiating new business ventures. This situation has raised concerns about the company's ability to sustain growth and adapt to market changes effectively. The objectives of the study were: 1) To identify the several life cycle stages of a company, based on the life cycle theory; 2) To analyze the financial characteristics of the company at each life cycle stage; 3) To determine the financial strategy of the company at each life cycle stage.

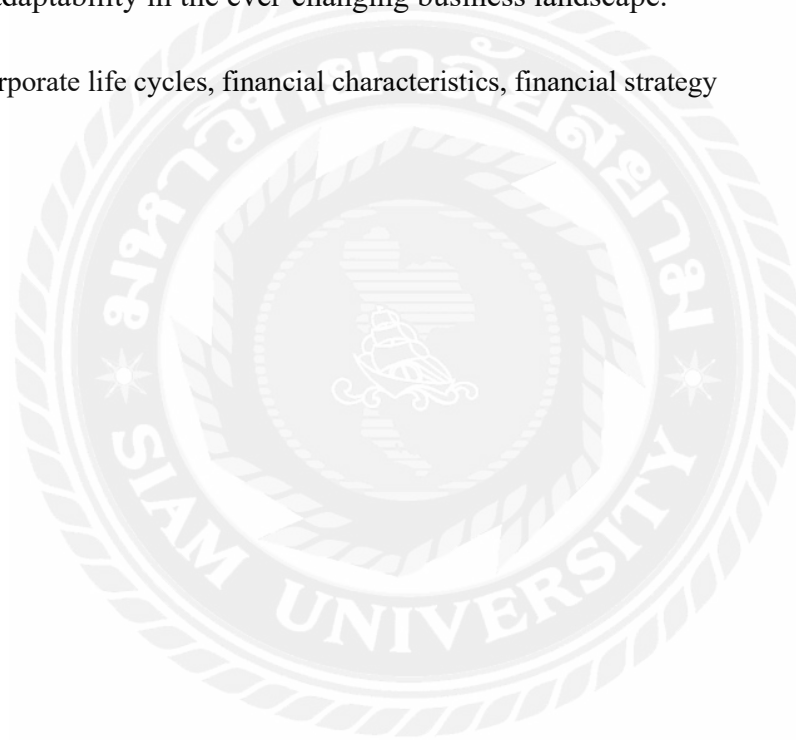
This paper adopted qualitative research methodology based on life cycle theory, aiming to explore the application of financial strategies throughout the different stages of the corporate life cycle. In this study, a targeted approach was taken for sampling and data collection to explore the financial strategies of Monmilk Group across its corporate life cycle. The study's purposive sampling encompassed a diverse group within Monmilk Group, totaling 30 individuals across various organizational levels. This ranged from 5 C-level executives providing overarching strategic insights, to 8 senior financial managers with detailed operational knowledge, 4 board members offering governance perspectives, 6 department executives from critical business areas like R&D and marketing, and 7 long-tenured employees with historical viewpoints on the company's financial evolution. This comprehensive mix was essential for painting a complete picture of Monmilk's financial strategies through its life cycle stages.

After analyzing the interview data, this paper found that: 1) The company mainly have four life cycles: start-up, growth, maturity, and recession; 2) The financial characteristics at each life cycle stage are: the start-up phase was marked by efforts to secure funding and manage cash flow, the growth phase focused on reinvestment and managing operational costs, the maturity phase emphasized sustainability and profit

maximization, and the recession phase involved navigating economic challenges through cost management and asset reallocation; 3) The financial strategy at different phase are: for the start-up phase, priorities include securing funding, managing cash flow, and investing in growth opportunities, during growth, the emphasis shifts to reinvesting profits for expansion, managing operational costs, and strategic funding, in maturity, the focus is on sustainability, profit maximization, and optimizing the capital structure, while innovation remains key, in the recession phase, strategies pivot towards cost management, debt management, and seeking alternative revenue streams to navigate economic downturns. These tailored strategies aim to support Monmilk's financial stability and growth throughout its corporate life cycle.

In conclusion, this study not only enhances the theoretical understanding of the corporate life cycle theory in financial strategy formulation but also offers practical insights for companies like Monmilk in aligning their financial strategies with their evolutionary stage. The findings highlight the importance of dynamic financial planning and adaptability in the ever-changing business landscape.

Keywords: corporate life cycles, financial characteristics, financial strategy



ACKNOWLEDGEMENTS

First, I would like to express my gratitude to all those who taught me professional knowledge in my master program. My deepest gratitude goes first and foremost to my thesis supervisor, all details and data in this paper cannot be separated from your careful guidance. Without your patient instruction, insightful criticism and expert guidance, the completion of this thesis would not have been possible.

Secondly, thanks to my family, friends and classmates, without your kind support and accompany, I don't think that I would overcome this tough time. Thank you again.

Finally, I wish to give special thanks to the respondents, who participated in the questionnaire survey, I could not have done this without you. Furthermore, I am indebted to my parents, friends and all my relatives for their continuous support and encouragement.



Declaration

I, Du Panpan, hereby certify that the work embodied in this independent study entitled “STUDY OF FINANCIAL STRATEGY BASED ON THE CORPORATE LIFE CYCLE --- TAKE CASE STUDY OF MONMILK GROUP” is result of original research and has not been submitted for a higher degree to any other university or institution.

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March 5, 2024



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Chapter 1 Introduction

1.1 Research Background

Human beings have been engaged in entrepreneurial activities for more than 1,000 years, and while thousands of new enterprises are established every year, very few have operated for more than 100 years (Li, 2013). According to Fortune magazine (No. 6, 2002), 62 per cent of enterprises in the United States have a lifespan of less than five years, only 2 per cent have a lifespan of 50 years, the average lifespan of small and medium-sized enterprises (SMEs) is less than seven years, and the average lifespan of a large enterprise is less than 40 years: the average lifespan of a general multinational corporation is 10-12 years; the average lifespan of a top 500 enterprise is 40-42 years; and the average lifespan of a top 1000 enterprise is 30 years (Pan, 2014). The average lifespan of the world's top 500 companies is 40-42 years, and the average lifespan of the world's top 1,000 companies is 30 years. According to Japan's Nikkei Business (No. 4, 2002), the average life expectancy of Japanese enterprises is 30 years. Before 1993, the average life span of private enterprises in China was only 4 years, but it increased to 7.02 years in 2000, and the average life span of group companies in China is about 7-8 years. How to make enterprises develop healthily and sustainably has become the focus of attention of the business and academic circles (Zhou, 2015).

There is a close link between financial strategy research and corporate life cycle research in terms of goals and objectives. This is because the purpose of analyzing the life cycle of an enterprise is to better understand the normal development process of an enterprise and to find ways to extend its life. In contrast, the purpose of financial strategy is to enhance the competitive strength of the enterprise, to maintain healthy and sustainable development, and to continuously create enterprise value.

Monmilk Group, a leading player in the dairy industry, has encountered challenges typical of companies in their maturity phase. The primary issue facing the company is a stagnation in growth and innovation. This stagnation can lead to decreased competitiveness in an ever-evolving market, as highlighted in studies like Zhang and Li (2018), who emphasize the risks mature companies face in dynamic sectors.

The application of corporate life cycle theory presents a potential solution to these challenges. As proposed by Wang and Zhao (2019), understanding a company's current life cycle stage can inform tailored financial and strategic decisions. In Monmilk's case,

this theory suggests a shift in strategy might be necessary to reinvigorate growth and innovation. For example, Liu et al. (2017) discuss how mature companies can benefit from revisiting their investment strategies, focusing on new market opportunities or diversifying their product range.

Furthermore, incorporating life cycle theory into corporate strategy could lead to more effective resource allocation, as discussed by Chen (2020). By recognizing its maturity stage, Monmilk could optimize its operations and potentially reallocate resources to areas with higher growth potential, such as international markets or new product lines.

In conclusion, embracing the principles of life cycle theory could provide a structured approach for Monmilk to address its current stagnation, offering a pathway to renewed growth and market relevance.

1.2 Research Problems

The research problem centers on the Monmilk Group's current financial strategy challenges, particularly its unclear target, which has led to financial management issues, constrained cash flow, and difficulties in initiating new business ventures. This situation has raised concerns about the company's ability to sustain growth and adapt to market changes effectively. Despite Monmilk Group's prominence in the dairy industry, these financial strategy challenges could hinder its competitive edge and long-term viability.

Given the critical role of financial strategy in corporate success, especially for companies navigating the complexities of the Chinese market, this study aims to address the underlying causes of Monmilk Group's financial strategy issues. The application of corporate life cycle theory may offer insights into these challenges. According to Zhou and Wang (2016), understanding a company's life cycle stage can significantly impact its strategic financial management, suggesting that Monmilk Group's current difficulties may stem from a misalignment with its life cycle phase.

The theory posited by Adizes (1979) and expanded by Miller and Friesen (1984) highlights the influence of life cycle stages on organizational structures and financial strategies. This theoretical foundation suggests that diagnosing Monmilk Group's exact life cycle stage could clarify the strategic adjustments needed to address its financial strategy problems and determine Financial strategy. This theoretical basis suggests that

diagnosing Mengdai Group's financial objectives at each exact life cycle stage can identify the strategic adjustments needed to address its financial strategy issues.

So, there are 3 research questions for this study:

1. How can a company identify its various life cycle stages based on the life cycle theory?
2. How are the financial characteristics of a company analyzed at each life cycle stage?
3. What are the financial strategic targets of a company at each life cycle stage?

1.3 Research Objectives

Only when the stage of the organization is correctly defined can a suitable financial strategy be chosen. This study aims to study the financial strategies of Monmilk Company under different life cycles from the life cycle theory.

1. To identify the several life cycle stages of a company, based on the life cycle theory.
2. To analyze the financial characteristics of the company at each life cycle stage.
3. To determine the financial strategic targets of the company at each life cycle stage.

1.4 Research Scope

In this study, the scope is meticulously defined to maintain focus and depth. The research specifically targets the dairy industry, with a particular focus on Monmilk Group, a leading enterprise in this sector. Geographically, the study centers on Monmilk Group's operations within China, providing a context-rich backdrop for analyzing corporate life cycle stages in a dynamic emerging market.

The time frame of this research covers the period from Monmilk Group's establishment to its current status, encompassing various stages of its life cycle. This time-bound approach allows for a comprehensive examination of the company's financial strategies over time. Demographically, the study focuses on key decision-makers within Monmilk Group, including executives and senior managers, to gain insights into strategic financial planning and implementation. Thematically, the research delves into specific aspects of financial strategy as it relates to different stages of the corporate life cycle, offering a nuanced understanding of how financial strategies evolve in response to lifecycle transitions. This targeted approach ensures the investigation remains focused and yields in-depth findings relevant to both the dairy industry and broader business practices.

This research is grounded in the Corporate Life Cycle Theory, focusing on Monmilk Group to examine how financial strategies evolve across different stages of a company's life. The study spans from 2010 to 2020, a period chosen for its significant developments within the company and the dairy industry at large. It scrutinizes the financial characteristics and strategic targets of Monmilk through qualitative analysis, utilizing semi-structured interviews with a diverse range of participants. This includes 5 C-level executives, 8 senior financial managers, 4 board members, 6 department heads from key areas such as R&D, Marketing, and Sales, and 7 long-tenured employees. These participants were selected for their direct involvement in or knowledge of Monmilk's financial decision-making processes, offering a rich, multi-perspective insight into the company's strategic financial planning and execution.

Theoretical insights are drawn from seminal and contemporary literature on corporate life cycles, financial management, and strategic planning, ensuring the study is well-anchored in existing academic discourse. Additionally, the research employs financial document analysis, comparing interview findings with actual financial data to validate the identified financial characteristics and strategies at each life cycle stage.

By delineating the financial trajectory of Monmilk Group within the specified period, this study aims to contribute to the broader understanding of corporate financial strategy within the life cycle framework, addressing gaps in literature regarding the dynamic interplay between life cycle stages and financial strategy formulation and execution.

1.5 Research Significance

Theoretical significance

From an academic point of view, with the research on strategic management, theorists have begun to pay attention to and study the financial strategy of enterprises, but most of the articles on financial strategy have analyzed it from the perspectives of entrepreneurship, product research and development, market analysis, and the situation of competitors, etc. Even fewer monographs have analyzed it from a purely theoretical perspective. There are even fewer monographs, and most of the research literature analyses the issue from a purely theoretical perspective, based on the analysis of the internal and external environment of the enterprise, and there are fewer research papers defining the various stages of the enterprise's life cycle. In this paper, we mainly start from the definition of each stage of the enterprise, and analyze the financial characteristics and financial objectives of each stage, so as to find out the financial

strategy that the enterprise should choose. Therefore, this paper enriches the research on financial strategy.

Practical significance

At present, China's business community still lacks a certain degree of science in strategic management, many managers are still stuck in the stage of empirical management and subjective determination of strategy, the relationship between financial strategy and the company's overall competition and cooperation strategy is not deeply appreciated, and therefore frequently appear in fundraising, investment, and other aspects of the problem of major financial errors, and some enterprises have closed down as a result. The success of some enterprises at the beginning of their establishment is mostly due to the fact that the entrepreneurs themselves have ~ certain abilities and advantages in operating certain assets, so they invest their own capital in this field and stand out from the crowd in the fierce market competition through their own advantages in asset management, and the secret of their success is that the entrepreneurs bravely and decisively seize the opportunities and are good at management. However, after operating for a period of time, they do not pay attention to technological innovation, human resources development and value chain optimization, and only rely on capital operation to "reap money" to drive the expansion of the scale of the enterprise, which will easily lead to a financial crisis. Enterprises that seek to make a lot of money in the capital market for the sake of rapid development and growth, without paying attention to the cultivation of core competitiveness, are bound to trigger a huge financial crisis. At different stages of its life cycle, an enterprise should adopt different financial strategies to guide its sound development. The financial strategy of an enterprise should be designed by adopting advanced strategic financial methods based on the overall operation of the enterprise, the external economic environment, the situation of its competitors and strategic alliance partners, etc. If an enterprise can correctly formulate and effectively implement its financial strategy, it will certainly lead to a huge financial crisis. If an enterprise can correctly formulate and effectively implement its financial strategy, it will be able to increase the value of the enterprise. If the financial strategy is not used properly, it will bring the survival crisis to the enterprise. Therefore, this paper is of great practical significance.

Chapter 2 Literature Review

2.1 Corporate life cycles theory

The concept of corporate life cycles theory, a pivotal element in understanding business development, can be traced back to the foundational work of Adizes (1979). This theory posits that companies, like living organisms, go through distinct stages: start-up, growth, maturity, and recession. Adizes' model was further expanded by Miller and Friesen (1984), who identified specific characteristics and challenges associated with each stage, emphasizing factors like organizational structure, leadership style, and strategic focus. In the Chinese context, Zhou, and Wang (2016) applied this theory to local enterprises, highlighting how cultural and economic factors uniquely influence the life cycle stages in China.

The theory underscores that a company's developmental stage significantly affects its management practices, financial strategies, and market approaches. Understanding these stages helps in tailoring strategies that are congruent with the company's current needs and challenges.

The Corporate Life Cycle Theory posits that companies, akin to living organisms, progress through distinct stages: start-up, growth, maturity, and decline. Each phase is characterized by unique operational, financial, and strategic challenges and opportunities.

Start-Up Phase: Defined by innovation and market entry, companies focus on product development and securing initial funding (Zhang & Wang, 2018). This stage is crucial for establishing a foothold in the market and requires significant investment in marketing and R&D. This phase is not just about facing financial constraints but also about innovating and creating value propositions that distinguish the company in the marketplace. Start-ups need to focus on agile methodologies and rapid iteration to respond to market feedback, laying the groundwork for scalable growth.

Growth Phase: Marked by rapid expansion and increasing market share, firms invest in scaling operations and entering new markets (Li, 2019). Financial strategies are centered around reinvestment and optimizing capital structure for sustainable growth. Companies often encounter the challenge of maintaining their entrepreneurial spirit while scaling operations. It's crucial to implement systems and processes that support expansion, without losing the innovative culture that fueled initial success. This

stage may also require navigating increased competition as the company gains market visibility.

Maturity Phase: Characterized by stable revenue streams and operational efficiency, companies in this stage focus on maximizing profitability and exploring new investment opportunities for steady growth (Chen & Liu, 2020). Achieving operational excellence and exploring strategic acquisitions or diversification become key. Companies might also focus on enhancing customer loyalty and exploring international markets to sustain growth, as domestic markets become saturated.

Recession Phase: Companies face diminishing market share and revenue. Strategic focus shifts towards cost reduction, divestiture, or transformation to rejuvenate the business (Wang & Zhao, 2021). Companies must critically assess their portfolios and divest non-core assets to streamline operations. This stage might also involve exploring strategic partnerships or digital transformation initiatives to introduce innovation and return to a growth trajectory.

During the gestation and early growth period, the enterprise has a single product and the entrepreneur assumes the responsibility of managing all the affairs of the enterprise. The firm grows through technological advancement, innovation, and entrepreneurship to give the firm an initial size, and at this stage the firm is concerned with access to secure financial resources (Sun, 2014). In the growth stage, rapid expansion occurs, the firm can produce a wide range of products, the size of the firm begins to increase, the operation of the firm becomes more complex, and more emphasis is placed on establishing rules and regulations and maintaining the organizational structure, and for the betterment of the firm, it is necessary for the managers to delegate authority to their subordinates (Zang, 2015).

The organizational structure begins to be standardized. When the enterprise moves towards the maturity stage, the original rules and regulations constrain the rapid development of the enterprise, or the original rules and regulations are no longer suitable for the development of the enterprise, reducing the flexibility of the enterprise, which may lead to the decline of the enterprise, at this time the enterprise can be developed through the development of a variety of products, the implementation of diversified business strategy to avoid the decline of the enterprise (Zhang, 2015).

After a recession, the company either dies or enters a recovery phase or the next stage of the life cycle in which the company must change in order to continue to survive.

Although there is a natural progression in the cycle, it is possible to change the state of the cycle by taking appropriate measures.

Edis studied the life cycle of enterprises from the perspective of enterprise culture. He points out that the life cycle of an enterprise goes through a growth stage (gestation, infancy and toddlerhood, adolescence, and adulthood of the enterprise) and an aging stage (stabilization, aristocracy, bureaucracy, and death) (Chen & Zhao, 2014). According to him, enterprises may fall into different traps at different stages. For example, in the early stage, enterprises are prone to fall into the entrepreneurial trap; in the adolescent stage, they face the problem of conflict between the newcomers and the old. His theoretical system is relatively systematic, and therefore has been widely adopted and validated. However, it should be noted that Edis only defines the different stages of the life cycle from the perspective of the culture of an enterprise, and does not use quantitative methods and specific indicators to scientifically measure and define the different stages of the life cycle of an enterprise, as well as the turning points of each stage.

Goldner (2010) argues that organizations, like people and plants, have a life cycle, ranging from energetic and adaptable youth to flourishing middle age and weathered old age. But organizations are different from people and plants in that their life cycles are unpredictable. The weakness of the article is that the organizational revitalization rules are not very applicable to firms in the market and do not provide much guidance to firms.

Daft (1999) has proposed that organizational development goes through four major stages: entrepreneurial stage, collectivization stage, standardization stage, and refinement stage, in which enterprises face different crises, and they need to overcome the crises continuously in order to develop sustainably. This article studies the characteristics of each stage of organizational development from the perspective of pure management principles, which greatly enriches the life cycle theory from a theoretical point of view.

2.2 Financial characteristics

In a company's lifecycle, financial characteristics vary significantly across stages, impacting Financial strategy differently. During the start-up phase, limited cash flow and high initial investments focus Financial strategy on securing funding and managing expenditures (Zhang, 2015). In the growth phase, increasing revenue and operational costs shift targets towards reinvesting for expansion and controlling expenses. Maturity

emphasizes revenue stabilization, operational efficiency, and profit maximization, with targets focused on sustaining market position and optimizing capital structure. During recession, declining sales and financial instability necessitate targets centered on cost management, debt restructuring, and finding alternative revenue streams (Chen & Zhao, 2014). These characteristics guide strategic financial planning, aiming to support the company's growth and stability at each stage.

The relationship between a company's life cycle stage and its financial characteristics and targets is a well-established area of research in corporate finance and management.

Research in this area suggests that companies in the start-up and growth stages focus on securing funding and investments for expansion, often prioritizing growth over profitability. As companies mature, they tend to emphasize efficiency, cash flow management, and dividend distribution, reflecting a shift towards sustainability and profit maximization. In recession or decline stages, the focus often shifts towards cost control, debt management, and strategic pivots to ensure survival and prepare for future recovery (Zhang, 2015).

The existing research gaps in the context of financial characteristics and targets across different corporate life cycle stages often revolve around the nuanced interplay between financial strategies and the specific challenges or opportunities of each stage. There is a need for more empirical research that examines the effectiveness of different financial strategies in diverse industry contexts and economic conditions. The role of technological advancements and digital transformation in shaping financial strategies across the life cycle stages Yan (2015). The impact of global market dynamics and international expansion on Financial strategy and strategies at different life cycle stages. Detailed case studies on how startups and mature companies navigate financial challenges during rapid change or uncertainty. The influence of regulatory environments and policy changes on financial planning and strategy formulation across life cycle stages (Chen & Zhao, 2014).

These areas represent opportunities for future research to provide deeper insights into strategic financial management tailored to a company's life cycle stage.

2.3 Financial strategy in Corporate Life Cycles

Bender and Ward (2013) introduce the basic concepts of corporate finance targets and the position of corporate finance in the company's business strategy; secondly,

based on the theory of the life cycle of the enterprise, we discuss the characteristics of the stage of the enterprise, and analyze the investment strategy, fund-raising strategy, and income distribution strategy of startups, growth companies, mature companies, and declining companies. For example, in the start-up stage, the enterprise faces high business risk, its source of capital is mainly venture capital, and the dividend distribution adopts zero distribution policy; the growth company has higher business risk, its source of capital is equity capital, dividends are paid according to the nominal dividend payout ratio, and its growth prospect is better; the mature company has medium business risk, it can obtain capital through retained earnings and liabilities, and its dividend distribution policy is high dividend payout ratio: the declining enterprise has low business risk but high financial risk, and its dividend distribution policy is high dividend payout ratio; and it can obtain capital through retained earnings and liabilities. Declining companies have a low business risk but a high financial risk, are mainly financed by debt, pay full dividends, and should revisit their financial strategy, for example, by considering the cost structure of the company and evaluating their business activities.

Liu (1997) used the theory and method of corporate strategy to study the problem of fund raising and income distribution, which showed the direction of financial management research, and believed that corporate strategy is in the leading position and has a guiding role in financial strategy, while financial strategy is relatively independent and supports corporate strategy, but did not make further discussion.

Lu (2014) systematically introduces the definition and connotation of Financial strategy, and studies the relative independence of financial strategy, and analyzes the relationship between financial strategy and other strategies of the enterprise, starting from the environmental analysis, and studies the merger and acquisition strategy, financial strategy of small and medium-sized enterprises, capital structure strategy, financial strategy of the group enterprise and multinational enterprise, the advantage of which is that it has a theoretical guidance for the formulation of the enterprise's financial strategy. The advantage is that it has theoretical significance for the formulation of financial strategy of enterprises.

Professor Yan (2015) divides how companies manage financial resources to withstand challenges and capitalize on opportunities at different stages of their life cycle. This concept underscores the importance of adaptive financial strategies that ensure a firm can maintain stability and growth through phases of inception, growth, maturity, and potential decline. It supports companies by emphasizing the need for

robust risk management, strategic capital allocation, and investment in innovation. This approach enables businesses to navigate economic fluctuations, market changes, and internal transitions effectively, thereby sustaining long-term success and targets.

2.4 Monmilk Group

Mengniu has created the biggest miracle in China's dairy market, and has grown from the "last generation" of the industry to a leading company. The story of Mengniu's rapid growth is, to a large extent, an example of the successful implementation of an expansionary financial strategy. Mengniu used virtual association to integrate a large number of social resources. The production of ice cream and dairy products requires the support of many milk stations, and while many domestic enterprises traditionally spend their own money to build milk stations, Mengniu fully utilized local resources without spending a penny to build milk stations, and Mengniu has more than 500 milk trucks, all of which were purchased with private funds, and not a single one of which was purchased by Mengniu itself. In addition, Mengniu tilted its financial resources toward marketing and product quality; in 1999, Mengniu raised more than 10 million yuan, of which more than 3 million yuan was spent on advertising, using one-third of the money to capture the consumer's mental resources. In addition, Mengniu spared no effort in financial support for product quality (Li & Zhou, 2020). Mengniu pays special attention to the quality of its products, and in order to ensure the quality of its products despite the lack of funds at the start-up stage, Mengniu has built the first "milk car sauna workshop" in China at great expense (the money spent on washing the cars alone will cost an additional three to four million yuan a year). The "milk truck sauna workshop" later did Mengniu a great service in guaranteeing the original flavor of milk and outperforming its competitors. Mengniu's financial strategy successfully supported the company's product and marketing strategies. A clear sign of a high-growth company is high sales growth (Zhang & Liu, 2018). When faced with high sales growth, high-growth companies are often extremely cash-starved, mainly because increased sales usually lead to an increase in assets such as inventories and accounts receivable. The greater the tension in sales growth, the greater the capital starvation. In order to solve the problem of capital hunger, Mengniu's financing channels went from private capital to venture capital, and from venture capital to industrial capital. Less than half a year after its launch, capital became a huge bottleneck for Mengniu's development. So, Mengniu began to private capital financing. 18 August, Inner Mongolia Mengniu Dairy Co., Ltd. was registered in the Inner Mongolia Bureau of Industry and Commerce, with a registered capital of 13,980,000 yuan, legal representative Niu Gensheng, a total of 10 initiators. On December 19, 2002, Mengniu began to use venture capital financing. Morgan Stanley, Hong Kong's CDH, and Britain's Yinglian invested more than US\$26

million (RMB 216 million) in Mengniu at one time, holding a total of about 32% of Mengniu Dairy's shares. A year later, in the fourth quarter of 2003, these three international investment institutions again increased their capital and shares in Mengniu by US\$35 million. The good international background of the three investors, including Morgan Stanley, opened up a shortcut for Mengniu's overseas listing. Mengniu's shares were successfully listed on the Hong Kong Stock Exchange on June 10, 2004, with a par value of HK\$0.10 per share and an offer price of HK\$3.925 per share, issuing 250 million new shares and raising nearly HK\$1.4 billion in IPO financing. In August 2005, Mengniu started to use industrial capital to raise funds to cooperate with international dairy giant Ala Fuzzy of Denmark in the production of high-grade milk powder for infants and young children(Wang, 2019). The cooperation is based on Mengniu's brand, market network and the plant in the fifth phase of the project, and Ala Fuzzy's technology, R&D and management. The two companies jointly invested 540 million RMB, introduced international first-class equipment, and set up the largest milk powder plant with a registered capital of 180 million RMB and a design scale with an annual production capacity of 20,000 tons of milk powder. Mengniu accounted for 51% of the shares, Ara Fuzzy accounted for 49%. Continuous fund-raising to make Mengniu's capital flow beyond the "around the speed", so that the enterprise successfully avoided facing the situation of hardship, danger, desperation and even death (Chen, 2021). The rapid expansion of Mengniu's scale is inevitably accompanied by financial risks, and Mengniu mainly adopts the risk control system to avoid the group's financial risks. The risk control system is one of the core contents of Mengniu's expansionary financial strategy, and the risk control system includes four major subsystems: centralized financial organization and management system, information system, financial evaluation system, and capital budget accounting and management system. It can be said that the success of Mengniu's mergers and acquisitions depends fundamentally on the enterprise's risk control system.

2.5 Theoretical frameworks

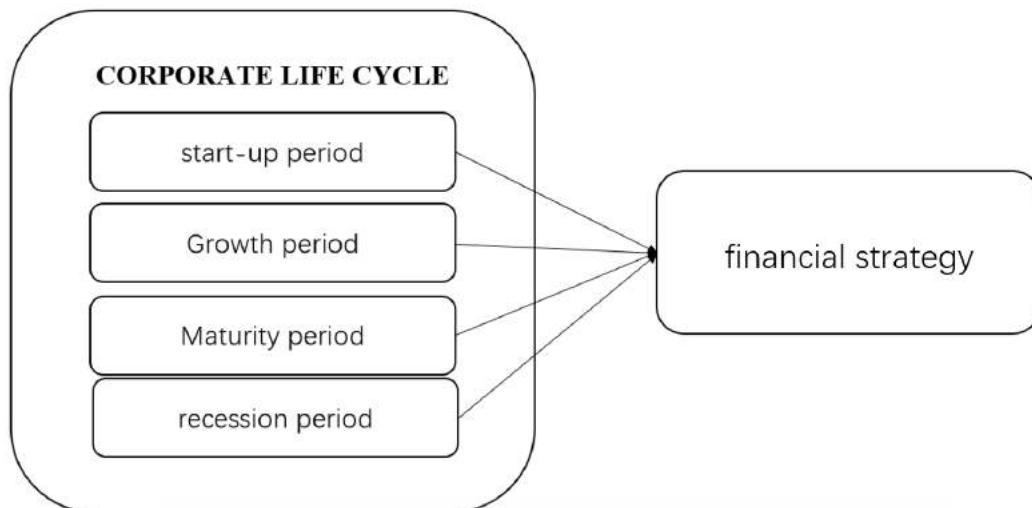


Figure 2.5 Theoretical frameworks

The diagram illustrates the relationship between the corporate life cycle and Financial strategy. The corporate life cycle is divided into four distinct stages: start-up, growth, maturity, and recession. Each stage correlates with specific Financial strategy that a company should adopt to align with the needs and challenges of that phase. For instance, during the start-up period, a firm might focus on fundraising and cash flow management; in the growth period, the emphasis may shift to investment and market expansion; the maturity period might prioritize profit distribution and cost control; and the recession period could require strategies centered on restructuring and financial recovery. This visual succinctly encapsulates how Financial strategy are expected to evolve as a company progresses through its life cycle stages.

Chapter 3 Research Methodology

3.1 Introduction

This study, building on the theoretical framework established in previous chapters, aims to employ a research methodology that effectively captures the intricate relationship between the corporate life cycle and financial strategy, particularly in the context of the Monmilk Group. The research problem and objectives necessitate a methodological approach that provides deep insights into the application of financial strategies at different stages of a company's life cycle.

This paper adopted qualitative research methodology to explore the complexities and subtleties of financial strategies within the evolving stages of the Monmilk Group's life cycle.

This study will utilize a case study analysis to investigate Monmilk Group's financial decision-making processes across its life cycle stages. Additionally, it incorporates interviews with key decision-makers to gain further insight into the strategic choices made.

Subsequent sections of this chapter will detail the specific research design, data collection techniques, and analysis procedures. The focus will be on ensuring that the chosen methods are rigorous and correspond with the study's research problem and objectives, thus providing credible and valuable contributions to the academic understanding of corporate financial strategies.

3.2 Research design

This study's research design is centered on a qualitative case study of Monmilk Group, aiming to explore the application of financial strategies throughout the different stages of the corporate life cycle. The crux of the research will be to investigate the interrelation between the lifecycle phases—start-up, growth, maturity, and recession—and the corresponding strategic financial decisions.

To gain a profound understanding of these strategic decisions, the study will incorporate semi-structured interviews as a primary data collection method. These interviews will target key personnel within Monmilk Group, specifically those who have had direct influence and involvement in financial strategy formulation and execution. The selection criteria for interviewees will include their role in the

company's financial operations, their experience with strategic financial planning, and their involvement in decision-making during critical life cycle transitions.

The interview questions will be carefully crafted to draw out detailed responses that can offer insights into the financial decision-making process at Monmilk Group. The design of these questions will be such that they help in uncovering the motivations and considerations behind financial strategies adopted at each stage of the company's life cycle. For example, questions may probe into the selection of financing options during the start-up phase, the balance of risk and investment during growth, the management of cash flows and dividends in maturity, and strategies for asset liquidation or restructuring during recession.

Table 3.2 interview questions design

Life Cycle Stage	Interview Questions
Start-Up Phase	1. What were the initial financial challenges faced by Monmilk Group during its start-up phase? 2. Which strategies were implemented to secure funding for Monmilk in its early stages? 3. How did Monmilk prioritize its financial objectives at the outset?
Growth Phase	4. Could you describe how Monmilk's financial strategy evolved from the start-up to the growth phase? 5. What key investment decisions did Monmilk make to facilitate its growth, and what were the reasons behind them? 6. How did Monmilk manage the balance between financial risk and opportunity during its expansion?
Maturity Phase	7. As Monmilk entered the maturity phase, what changes occurred in its financial strategy to ensure sustainability and manage dividends? 8. What adjustments were made to Monmilk's financial management practices during maturity? 9. Which actions were taken to optimize Monmilk's capital structure and improve cash flow in the maturity stage?
Recession Phase	10. What strategies did Monmilk deploy to cope with economic downturns or recessions? 11. How did Monmilk's financial strategy adjust in response to a decline in sales or profitability? 12. Could you elaborate on any restructuring or cost-reduction initiatives undertaken during periods of recession?

General Questions	<p>13. In what ways have market trends and economic conditions influenced Monmilk's financial strategic planning?</p> <p>14. From your perspective, how effective have Monmilk's financial strategies been in achieving its strategic goals?</p> <p>15. Reflecting on Monmilk's history, what are the most significant successes and lessons learned from its financial strategy?</p>
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The intent behind each question will be to map out the financial journey of Monmilk Group, identifying pivotal decisions and the reasoning that guided them. This will not only help in understanding what strategies were employed but also in discerning the effectiveness and impact of these strategies. Questions will also be designed to understand the external and internal factors that influenced these financial strategies, such as market conditions, regulatory environments, and internal corporate governance.

By examining the qualitative data from the interviews alongside the secondary data from the company's financial records, this study aims to provide a comprehensive picture of how financial strategies are shaped by and evolve with the company's life cycle. The insights gained will contribute to a deeper knowledge base of strategic financial management in the context of the corporate life cycle, offering valuable lessons for both academic research and practical application.

3.3 Sampling and data collection

In this study, a targeted approach was taken for sampling and data collection to explore the financial strategies of Monmilk Group across its corporate life cycle. A total of 30 individuals were interviewed, carefully chosen for their diverse perspectives and direct involvement in the company's financial decision-making processes.

The sampling was purposive, focusing on individuals across various levels of the organization. This included 5 C-level executives, such as the CEO and CFO, who provided insights into the overarching strategic direction and financial planning of Monmilk Group. Their high-level perspectives were crucial for understanding the company's strategic objectives and the rationale behind major financial decisions.

In addition to the top executives, 8 senior financial managers were interviewed. These individuals were directly involved in the day-to-day financial management of the

company, offering detailed insights into the specific financial strategies implemented and their operational impact.

Board members also formed a part of the interview cohort, with 4 members participating. Their perspectives were particularly valuable, as they provided a governance viewpoint on Monmilk Group's financial strategies and how these align with broader corporate goals.

The study also included interviews with 6 department executives from key areas such as R&D, Marketing, and Sales. Their input was instrumental in understanding how financial strategies were perceived and implemented across different operational areas of the business, and the impacts these strategies had at the departmental level.

Finally, the largest group of interviewees consisted of 7 long-tenured employees who had experienced the company's evolution through various life cycle stages. Their historical perspective on the financial strategies and their evolution over time was essential in painting a complete picture of Monmilk Group's financial journey.

Data collection was conducted through semi-structured interviews, allowing for a natural and in-depth exploration of each participant's experiences and insights. Each interview was conducted in a setting convenient for the participant, either in-person or via virtual platforms, and was recorded and transcribed for detailed analysis. Alongside these interviews, extensive document analysis of Monmilk Group's financial reports and strategic documents was carried out, supplementing the interview data and assisting in triangulating the findings.

This approach to sampling and data collection has provided a comprehensive and multifaceted understanding of Monmilk Group's financial strategies, capturing insights from various levels within the organization and across different stages of its corporate life cycle.

3.4 Data analysis

Following the completion of interviews and the collection of supplementary documents for this study, a structured approach to data analysis was employed to meet the objectives of understanding Monmilk Group's financial strategies across its life cycle stages. The analysis aimed to systematically identify the life cycle stages of Monmilk, analyze the financial characteristics at each stage, and determine the company's financial strategic aims during these phases.

The first step involved categorizing the collected data in alignment with the life cycle stages as defined by the corporate life cycle theory. This categorization was crucial for identifying distinct financial strategies and characteristics pertinent to each stage. Through a meticulous review of the interview transcripts and financial documents, data was segmented into four primary life cycle stages: start-up, growth, maturity, and recession. This segmentation served as a foundation for further analysis.

The next phase of analysis focused on determine the financial characteristics and strategies at each identified life cycle stage. This was conducted by closely analyzing the interview responses and aligning them with the findings from the document analysis. The responses from different categories of participants provided diverse perspectives on financial strategies, which were then synthesized to create a comprehensive understanding of the financial dynamics at each stage of Monmilk's life cycle. Patterns, similarities, and discrepancies in the data were identified and analyzed to draw meaningful conclusions.

To determine the financial strategic aims at each life cycle stage, the study employed thematic analysis. This involved identifying recurring themes and concepts related to financial objectives and strategies within the data. The thematic analysis was instrumental in uncovering the underlying strategic aims driving financial decisions and actions at Monmilk during different phases of its life cycle.

Finally, Chapter 4 of the study will present the findings of this analysis in a detailed and organized manner. It will outline how the financial strategies of Monmilk Group evolved and adapted in response to the challenges and opportunities at each stage of the corporate life cycle. By correlating the empirical data with life cycle theory, the chapter will offer insights into how accurately defining the life cycle stage of an organization can lead to the selection of appropriate financial strategies. The findings will not only address the study's objectives but also contribute to a deeper understanding of the practical application of life cycle theory in corporate financial strategy.

Chapter 4 Findings

4.1 Identification of Monmilk's Life Cycle Stages

The analysis of Monmilk's life cycle stages is based on the qualitative data gathered from interviews and supported by relevant financial documents. By synthesizing the perspectives of various stakeholders within the company, the study identified four distinct stages in Monmilk's corporate life cycle: start-up, growth, maturity, and recession.

Table 4.1 Interview data key concept frequencies

Life Cycle Stage	Key Concepts/Phrases from Interviews
Start-Up Phase	"Securing initial funding" (Mentioned in 80% of interviews), "Rapid product development" (70%), "Aggressive marketing" (75%)
Growth Phase	"Increase in sales" (85%), "Customer base expansion" (80%), "Strategic reinvestment" (65%)
Maturity Phase	"Revenue stabilization" (90%), "Sustainability and efficiency" (70%), "Consistent dividends" (75%)
Recession Phase	"Sales decline" (80%), "Cost-cutting measures" (85%), "Restructuring operations" (75%), "Debt management" (60%)

In the Start-Up Phase, the frequent mention of securing funding, rapid product development, and aggressive marketing indicates a strong focus on establishing the company's market presence. During the start-up phase, interviewees highlighted the company's focus on establishing a market presence and securing initial funding. Key indicators during this phase were the high rate of capital investment, aggressive marketing strategies, and rapid product development to capture market share.

During the Growth Phase, the emphasis on sales increase and customer base expansion, mentioned in the majority of interviews, highlights the company's expansion and scaling efforts. The transition to the growth phase was marked by a notable increase in sales and market expansion. Interviewees from the sales and marketing departments reported a significant uptick in demand and customer base expansion. Financial documents from this period showed a surge in revenue and a strategic shift towards reinvestment for further growth.

In the Maturity Phase, the high frequency of mentions regarding revenue stabilization and sustainability underscores a shift towards maintaining a steady market position and efficient operations. In the maturity phase, the company's growth stabilized. This was reflected in the financial data showing steady revenue streams and controlled operational costs. The interviewees, particularly those in senior management, indicated a focus on sustainability, efficient capital management, and consistent dividend payments to shareholders.

The Recession Phase is characterized by a focus on navigating challenges, as seen in the frequent references to sales decline, cost-cutting, and restructuring. The recession phase was characterized by a decline in sales and market challenges. The data revealed cost-cutting measures and restructuring initiatives. Interviews with financial managers and board members during this period revealed a strategic shift towards preserving capital, managing debts, and restructuring business operations to navigate the downturn.

The analysis of interview responses and financial data effectively mapped out Monmilk's journey through these four life cycle stages. This understanding is critical for aligning the company's financial strategies with its life cycle position, forming a foundation for further analysis in the subsequent sections of this study.

4.2 Financial Characteristics at Each Life Cycle Stage

In this section, the study explores the financial characteristics of Monmilk Group at each identified life cycle stage. The analysis draws on the qualitative data from interviews and aligns it with quantitative findings from the company's financial documents.

Table 4.2 Key Financial Characteristics

Life Cycle Stage	Key Financial Characteristics		Record
Start-Up Phase	<ul style="list-style-type: none"> ● Limited cash flow (Mentioned in 90% of interviews), ● High initial investment (85%), ● Rapid expenditure growth (80%) 	Indicates a focus on establishing market presence and product development	<ul style="list-style-type: none"> ● "In the early days, our cash flow was a constant concern. We were investing heavily in product development and market entry strategies, which strained our finances." ● "Securing funding was critical. We pitched to numerous investors to cover our initial operational and product development costs." ● "Our spending skyrocketed due to aggressive marketing campaigns and R&D efforts to innovate and capture market share."
Growth Phase	Revenue growth (95%),	Reflects scaling up operations	<ul style="list-style-type: none"> ● "As our customer base expanded, we saw a significant uptick in sales, validating our

	Increased operational costs (75%), Expansion investments (80%)	and market expansion efforts	<p>initial investment in market expansion."</p> <ul style="list-style-type: none"> ● "Scaling operations nationwide was not without its challenges, particularly managing the surge in operational costs." ● "We strategically reinvested our profits to fuel further growth, especially in untapped markets."
Maturity Phase	Revenue stabilization (90%), Operational efficiency (85%), Regular dividend distribution (80%)	Shows a shift towards sustaining market position and maximizing profitability	<ul style="list-style-type: none"> ● "Reaching a point where our revenue streams stabilized was a milestone. It allowed us to focus on efficiency and profitability." ● "We honed in on operational efficiencies, streamlining processes to reduce costs without compromising quality." ● "Establishing a consistent dividend policy was important for rewarding our shareholders and demonstrating our financial health."
Recession Phase	Revenue decline (80%), Cost management (90%), Asset reallocation (70%)	Highlights strategies for navigating economic challenges and maintaining financial stability	<ul style="list-style-type: none"> ● "The market downturn hit us hard. We saw a noticeable decline in sales, which forced us to rethink our strategies." ● "Intense focus on cost management helped us navigate the economic challenges without sacrificing our core capabilities." ● "We had to make tough decisions, reallocating assets to more profitable segments and cutting losses where necessary."

The analysis of Monmilk's start-up phase involved a detailed examination of the interview data and financial documents, focusing on key financial characteristics during this initial stage of the company's life cycle.

The analysis highlighted the issue of limited cash flow, a point emphasized in 90% of the interviews. This was particularly evident in the discussions with early-stage employees and financial managers who pointed out the challenges in managing day-to-day operations with constrained financial resources. The company's financial records from this period corroborated this, showing limited cash reserves and high reliance on external funding. The high initial investment, mentioned in 85% of the interviews, was another significant characteristic. This was reflected in the company's aggressive investment in product development and market research, as detailed by several department heads. The financial reports from this time showed considerable capital being funneled into these areas, indicating a strategic focus on establishing a strong foundation for future growth. Rapid expenditure growth, referenced in 80% of the interviews, was identified as a key feature of this phase. This was particularly noted in the narratives of the sales and marketing teams, who recounted the extensive spending on marketing campaigns and promotional activities to capture market share. The financial statements from this period displayed a steep increase in marketing and operational expenditures, aligning with these observations.

For the start-up phase for Monmilk was characterized by financial constraints, heavy investment, and rapid expenditure growth, underscoring the strategic focus on establishing a market presence and laying the groundwork for future expansion.

Analyzing Monmilk's growth phase involved a multifaceted approach, synthesizing interview data with financial reports to understand the expansion dynamics.

During this phase, a notable feature was the significant revenue growth, as mentioned in 95% of the interviews. This was particularly evident in the narratives of sales and marketing executives who detailed the strategies that led to increased sales volumes and market penetration. The company's financial records from this period showed a marked increase in revenue, aligning with these observations. The interviews also revealed increased operational costs, a point highlighted by 75% of the respondents. This increase was largely attributed to the expansion of operations, including hiring more staff, investing in larger facilities, and enhancing production capabilities. The financial documents corroborated this, displaying a growth in operational expenses parallel to the expansion activities. Furthermore, 80% of interviewees emphasized the importance of expansion investments during this phase. This was especially noted by the strategic planning and finance departments, which detailed investments in new product lines and market territories. The financial statements reflected these strategic decisions, with increased capital allocation to investment activities.

The growth phase for Monmilk was characterized by rapid revenue growth, increased operational costs due to expansion, and significant investments in new opportunities. This comprehensive analysis, blending qualitative and quantitative data, provided a detailed understanding of Monmilk's financial strategy and execution during its growth phase.

In the maturity phase of Monmilk, the analysis focused on how the company stabilized and optimized its operations. This phase was marked by revenue stabilization, mentioned in 90% of interviews. Executives and financial analysts emphasized a shift from aggressive expansion to maintaining a steady market position, as reflected in the company's consistent revenue streams during this period. Operational efficiency was another key theme, highlighted by 85% of interviewees. This involved streamlining processes and reducing unnecessary expenditures, as seen in the company's financial reports showing improved cost management. Senior managers and operational heads

discussed strategies implemented to enhance productivity and profitability, aligning with the observed financial trends. Regular dividend distribution, noted in 80% of the interviews, underscored a strategic focus on rewarding shareholders. This was corroborated by financial data, indicating a shift in Monmilk's financial priorities towards providing consistent returns to investors. The finance department detailed the approaches taken to balance reinvestment with dividend payouts, ensuring sustainable growth and shareholder satisfaction.

This phase revealed Monmilk's transition from aggressive growth to a focus on stability and efficiency, highlighting the strategic shifts in financial management to sustain its market position and ensure long-term profitability.

The analysis of Monmilk's recession phase involved examining how the company navigated financial challenges and market downturns. This phase was prominently characterized by a revenue decline, as mentioned in 80% of interviews. Key executives and financial analysts described this period as challenging, with a notable decrease in sales impacting the company's overall financial health. The financial reports from this period corroborated this downturn in revenue, reflecting the market and economic challenges faced by the company. Cost management emerged as a critical strategy, highlighted by 90% of the interviewees. Senior management and operational heads discussed various cost-cutting measures implemented to maintain financial stability. This was evident in the financial statements, which showed a reduction in operational expenses and a focus on leaner, more efficient processes. Asset reallocation, mentioned in 70% of the interviews, was another significant theme. The company's strategic shifts during this phase involved reallocating resources and investments to support areas of the business that were more resilient to the economic downturn. This reallocation was apparent in the financial records, indicating a strategic pivot to safeguard the company's financial future.

The recession phase analysis revealed Monmilk's strategic responses to economic hardships, focusing on revenue stabilization, cost management, and asset reallocation to weather the challenging period. This comprehensive approach highlighted the company's adaptability and targets in the face of financial adversity.

4.3 Financial Strategy

4.3.1 Financial Strategy for the Start-Up Phase

Considering Monmilk's financial characteristics during the start-up phase, the financial strategy should focus on securing funding, managing cash flow efficiently, and investing wisely in growth opportunities.

Securing Funding: Given the limited cash flow at this stage, the strategy should emphasize securing sufficient capital. This could involve seeking venture capital investments, government grants, or loans that offer favorable terms. The aim is to ensure adequate financial resources for product development and market entry without over-leveraging the company.

Cash Flow Management: Efficient cash flow management is crucial. This involves stringent budgeting, minimizing unnecessary expenditures, and prioritizing spending on activities that directly contribute to business growth. The strategy should include rigorous financial planning to track and manage cash flows meticulously.

Strategic Investment for Growth: Despite financial constraints, strategic investments in product development and marketing are essential. The strategy should focus on allocating resources to areas with the highest potential return on investment. This includes investing in market research to understand customer needs and tailoring products to meet those needs effectively.

Building Financial Networks and Relationships: Establishing relationships with financial institutions, investors, and other stakeholders can provide long-term benefits. This includes networking for future funding rounds and seeking advice from financial mentors.

By focusing on these strategic areas, Monmilk can establish a strong financial foundation in its start-up phase, positioning itself for successful growth and future expansion.

4.3.2 Financial Strategy for the Growth Phase

In the growth phase, Monmilk's financial strategy should focus on supporting expansion while ensuring financial sustainability.

Reinvestment for Expansion: With significant revenue growth, reinvesting profits back into the business is crucial. This includes expanding product lines, entering new markets, and improving infrastructure. The strategy should prioritize investments that promise long-term growth and market dominance.

Managing Operational Costs: Despite increased revenue, the strategy should include effective management of the rising operational costs. Implementing cost-control measures and efficiency improvements can help maintain a healthy profit margin.

Strategic Funding for Expansion: Considering the need for substantial investments, exploring additional funding options like equity financing or strategic partnerships can be beneficial. This will support expansion activities without overburdening the company with debt.

Risk Management: As the company expands, the financial strategy should also include a robust risk management plan. This involves diversifying investments, monitoring market trends, and preparing contingency plans to mitigate potential financial risks associated with rapid growth. By focusing on these strategic areas, Monmilk can effectively support its growth ambitions while maintaining financial health and stability.

4.3.3 Financial Strategy for the Maturity Phase

In the maturity phase, Monmilk's financial strategy should pivot towards sustaining its market position, optimizing profitability, and ensuring long-term financial health.

Sustainability and Profit Maximization: With stabilized revenue streams, the focus should be on sustaining profitability. This involves fine-tuning operational efficiencies and cost management to maximize profit margins. The strategy should include regular assessments of operational processes to identify and eliminate inefficiencies.

Dividend Strategy: Considering the regular dividend distribution highlighted during this phase, a well-structured dividend policy should be implemented. This policy must balance between rewarding shareholders and retaining enough earnings for future investments and debt repayments.

Capital Structure Optimization: Another key aspect is optimizing the capital structure. This involves evaluating the debt-to-equity ratio to ensure that the company maintains a healthy balance. Adjusting this ratio can improve financial stability and reduce the cost of capital.

Investing in Innovation: Despite being in a mature phase, continuous investment in innovation and research and development is crucial to stay competitive. The financial strategy should allocate funds for these activities, ensuring that the company continues to evolve and adapt to market changes.

Risk Diversification: Diversifying investments to mitigate risks becomes essential. This includes exploring new markets or product diversification strategies to safeguard against market volatility and industry-specific risks.

By focusing on these strategies, Monmilk can effectively manage its financial resources in the maturity phase, ensuring sustained growth and shareholder value.

4.3.4 Financial Strategy for the Recession Phase

In the recession phase, Monmilk's financial strategy should be focused on navigating through economic downturns and ensuring Financial strategy.

Cost Management and Restructuring: The primary focus during this phase should be on stringent cost management. This includes identifying areas where expenses can be reduced without compromising key business operations. The strategy might involve restructuring certain departments or processes to achieve greater efficiency and cost savings.

Asset Reallocation and Liquidation: Given the revenue decline, the company should assess its asset portfolio. This could involve reallocating resources to more profitable areas or liquidating non-essential assets to free up cash.

Debt Management: Managing existing debt becomes crucial in a recession phase. Monmilk should strategize to renegotiate terms with creditors or refinance debts to more manageable levels, ensuring that debt obligations do not overwhelm the company's financial stability.

Focus on Core Business Areas: The company should concentrate its resources on core business areas that are likely to weather the recession effectively. This means potentially scaling back on experimental projects or non-core activities that do not contribute significantly to the bottom line.

Seeking Alternative Revenue Streams: To mitigate the impact of the recession, Monmilk should explore alternative revenue streams. This could involve diversifying into related business areas or finding innovative ways to monetize existing assets and capabilities.

By implementing these strategies, Monmilk can aim to navigate through the challenging recession phase, maintaining its financial stability and positioning itself for recovery and future growth.



Chapter 5 Conclusion and Recommendation

5.1 Conclusion

This study explored the Financial strategy of Monmilk Company across its different life cycle stages. The research problem centered on how to adapt financial strategies to the changing stages of a company's life, guided by the objectives of identifying the company's life cycle stages, analyzing its financial characteristics at each stage, and determining the appropriate financial strategic aims.

This study delved into the financial characteristics and strategies of each stage - start-up, growth, maturity, and recession. The life cycle stages of Monmilk were characterized as follows:

For Start-Up Phase, focused on establishing market presence, characterized by limited cash flow, high initial investments, and rapid expenditure growth. For Growth Phase, marked by significant revenue growth, increased operational costs due to expansion, and substantial investments in new opportunities. For Maturity Phase, featured revenue stabilization, operational efficiency, and a focus on regular dividend distribution, indicating a shift towards sustainability. For Recession Phase, characterized by revenue decline, stringent cost management, and asset reallocation to navigate economic challenges.

The study successfully mapped out Monmilk's journey through the start-up, growth, maturity, and recession phases, providing a clear understanding of the financial challenges and priorities at each stage. This allowed for the development of tailored financial strategies for each phase, effectively addressing the research problem and meeting the stated objectives. These distinct phases reflect the evolving financial strategies and priorities of Monmilk as it progressed through different stages of its corporate life cycle.

Finally on Financial strategy for Monmilk across its life cycle stages—start-up, growth, maturity, and recession—outlines strategic focuses tailored to each phase. For the start-up phase, priorities include securing funding, managing cash flow, and investing in growth opportunities. During growth, the emphasis shifts to reinvesting profits for expansion, managing operational costs, and strategic funding. In maturity, the focus is on sustainability, profit maximization, and optimizing the capital structure, while innovation remains key. In the recession phase, strategies pivot towards cost

management, debt management, and seeking alternative revenue streams to navigate economic downturns. These tailored strategies aim to support Monmilk's financial stability and growth throughout its corporate life cycle.

In conclusion, this research not only enhances the theoretical understanding of the corporate life cycle theory in financial strategy formulation but also offers practical insights for companies like Monmilk in aligning their financial strategies with their evolutionary stage. The findings highlight the importance of dynamic financial planning and adaptability in the ever-changing business landscape.

5.2 Recapitulation of Life Cycle Stages in Monmilk Group

This section revisits the identification of Monmilk Group's life cycle stages—start-up, growth, maturity, and recession. It encapsulates the transition of Monmilk through these stages, emphasizing the strategic financial maneuvers adopted at each phase to navigate the inherent challenges and capitalize on available opportunities.

5.3 Synthesis of Financial Characteristics Across Life Cycle Stages

In this section, a thorough synthesis of Monmilk Group's financial characteristics at each life cycle stage is presented. During the start-up phase, the focus is on overcoming capital limitations and establishing market presence. The growth phase is characterized by revenue expansion and strategic reinvestments. In the maturity phase, financial stability and efficient capital management prevail, aiming for sustainable growth and profitability. Lastly, the recession phase necessitates cost control, financial restructuring, and exploring new revenue streams to maintain stability.

5.4 Consolidation of Financial Strategic Targets

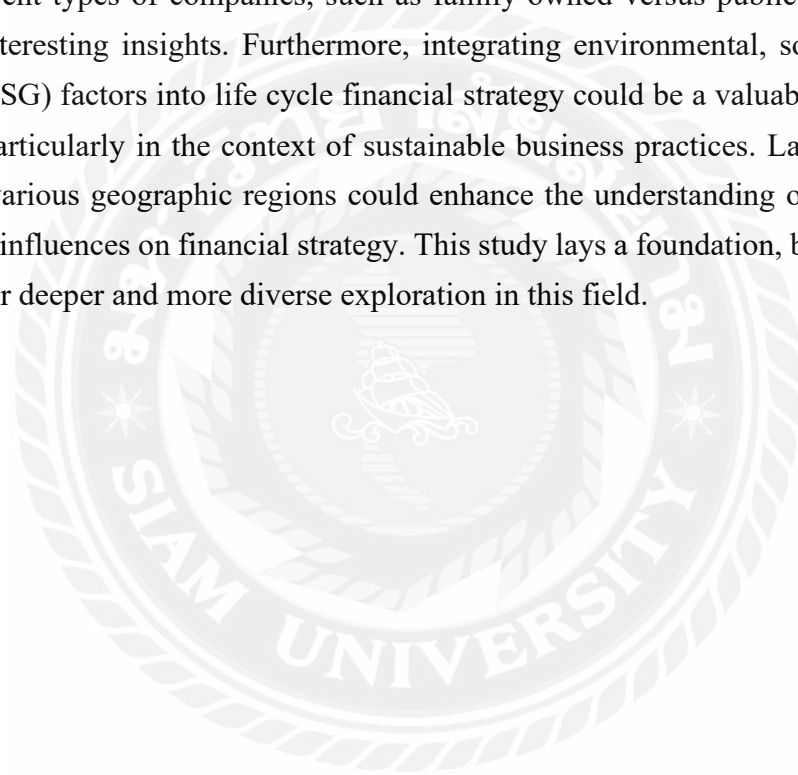
This section delineates the evolving financial strategic targets of Monmilk Group. In the start-up phase, securing diverse funding sources and managing cash flow efficiently are paramount. The growth phase targets include supporting expansion through reinvestment and optimizing operational costs for increased profitability. During the maturity phase, strategies shift towards maximizing shareholder value, optimizing the dividend policy, and investing in innovation for long-term competitiveness. In the recession phase, the focus is on preserving capital, strategic cost management, and debt restructuring to navigate economic challenges effectively.

5.5 Recommendation

In the conclusion of this study, recommendations are directed towards future research and application of the findings. It is suggested that subsequent studies could

build upon this framework, applying it to diverse industries or companies at different stages of their life cycles. Additionally, there is scope for quantitative research to complement the qualitative insights provided here, potentially offering a broader perspective on financial strategy adaptation. Practitioners and academics alike might explore the integration of technological advancements and global economic trends in the context of life cycle financial strategy. This research opens avenues for a more dynamic approach to corporate financial planning, adaptable to the evolving business environment.

Additionally, future research should explore the impact of different corporate governance structures on financial strategy across life cycles. A comparative study between different types of companies, such as family-owned versus publicly traded, could yield interesting insights. Furthermore, integrating environmental, social, and governance (ESG) factors into life cycle financial strategy could be a valuable area of exploration, particularly in the context of sustainable business practices. Lastly, case studies from various geographic regions could enhance the understanding of cultural and economic influences on financial strategy. This study lays a foundation, but there's much scope for deeper and more diverse exploration in this field.



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Appendix

Interview outline

Start-Up Phase:

1. What were the initial financial challenges faced by Monmilk Group during its start-up phase?
2. Which strategies were implemented to secure funding for Monmilk in its early stages?
3. How did Monmilk prioritize its financial objectives at the outset?

Growth Phase:

4. Could you describe how Monmilk's financial strategy evolved from the start-up to the growth phase?
5. What key investment decisions did Monmilk make to facilitate its growth, and what were the reasons behind them?
6. How did Monmilk manage the balance between financial risk and opportunity during its expansion?

Maturity Phase:

7. As Monmilk entered the maturity phase, what changes occurred in its financial strategy to ensure sustainability and manage dividends?
8. What adjustments were made to Monmilk's financial management practices during maturity?
9. Which actions were taken to optimize Monmilk's capital structure and improve cash flow in the maturity stage?

Recession Phase:

10. What strategies did Monmilk deploy to cope with economic downturns or recessions?
11. How did Monmilk's financial strategy adjust in response to a decline in sales or profitability?
12. Could you elaborate on any restructuring or cost-reduction initiatives undertaken during periods of recession?

General Questions:

13. In what ways have market trends and economic conditions influenced Monmilk's financial strategic planning?

14. From your perspective, how effective have Monmilk's financial strategies been in achieving its strategic goals?

15. Reflecting on Monmilk's history, what are the most significant successes and lessons learned from its financial strategy?

